

# LAW 437 : International Labour Standards

This course focuses on international labour conventions governing individual and collective Labour relations. The course aims to explain the conventions applicable to 1. right to a job, 2. right in the job, 3. rights on the job, 4. rights after the job and 5. collective labour relations rights. Right to a job focuses on ILO conventions relating to selection for employment, equality of opportunity in employment and occupation and unemployment benefits. Rights in the job studies ILO conventions relating to protection against arbitrary termination of employment and redundancies and remedies thereof. Rights on the job comprise the bulk of employment rights including but not limited to wages, leaves, paternity and maternity rights, occupational safety, and hours of work. Rights after the job contrast ILO conventions relating to severance benefits, pensions, and social insurance. Collective labor relations rights will focus on 8 ILO fundamental conventions that are deemed binding on all states irrespective of ratification by any such states.

**Credits** 3

**Prerequisite Courses**

LAW 232

LAW 239

LAW 431

**Corequisites**

NONE