

## 9.10 Appendices

### Appendix A: Definitions of Harassment and Discrimination

- a. **Harassment** is defined as unwanted conduct that has the purpose or effect of creating an intimidating, hostile, degrading, humiliating or offensive environment for the complainant, or violates the complainant's dignity.
- b. **Discrimination** is defined as the negative treatment of a person because of a personal characteristic.
- c. **Sexual Harassment** is defined as physical, verbal, or nonverbal conduct of a sexual nature that is unwanted and offensive to the recipient.
- d. **Racial Discrimination** is defined as offensive or hostile behavior toward a person because of their race, ethnic group, nationality or citizenship.
- e. **Disability Discrimination** is defined as behavior which is offensive or hostile towards a disabled person that undermines their dignity and self-respect.
- f. **Age Discrimination** is behavior which is offensive or hostile toward a person due to their age.

### Appendix B: Offences Fees

	Offence	Fee
1.	Failure to respond to security or safety instructions.	300 SR
2.	Speeding and failure to maintain lane assignment on campus property.	1000 SR
3.	Failure to produce a student ID upon request.	100 SR
4.	Entering the campus without an authorized vehicle sticker.	100 SR
5.	Parking in non-designated places or visitor parking spaces.	500 SR
6.	Smoking in a nonsmoking area.	500 SR
7.	Parking without permission in designated University parking areas after work hours.	300 SR