

MGT 360 : Employee learning and development

This course aims at helping students understand the various steps needed to develop training and development programs. It demonstrates the importance of training in advancing organizational learning and overall motivation. Topics covered include needs analysis, learning theories, training design, methods, and delivery, transfer of learning, and training evaluation, costs, and benefits.

Credits 3

Core Requirement

MCC in HRM

Prerequisite Courses

MGT 230