

Major Minor Human Resource Management

Program

College of Business

Major

Minor

Human Resource Management Major

The major in Human Resource Management develops students who understand human behavior in organizations and how employees represent an asset that must be leveraged to generate organizational value.

With strong social awareness, students in this major learn how to handle various human resources management functions to implement organizational strategies with a critical understanding of professional practices in human resource management that are recognized internationally.

With theoretical foundation and hands-on practical experience, students learn the functional aspects of human resource management such as HR planning, compensation, recruitment, training and development, career planning, and performance management while emphasizing the integration of Human Resource management and organizational strategic planning process.

Our study plan covers topics that ensure the development of leadership skills to implement organizational effectiveness and manage organizational change.

Throughout their study, our students will have the opportunity to engage with HR professionals through departmental events and external networking opportunities.

Major Core Courses

Human Resource Management major must complete all the courses below.

Item #	Title	Credits
MGT 350	Human Resources Management	3
MGT 360	Employee learning and development	3
MGT 370	Human Resource Planning, Recruitment and Selection	3
MGT 380	Employee Relations & Engagement	3
MGT 383	Organizational Leadership	3
MGT 390	Total Reward Management	3
MGT 393	Managing Organizational Change	3
MGT 443	Comparative Management	3
MGT 499/HRM 498	COOP Training Internship	12

Human Resources Management Minor

Minor Courses

Students from other majors can add a minor in HRM and must complete the following courses.

Item #	Title	Credits
MGT 350	Human Resources Management	3
MGT 370	Human Resource Planning, Recruitment and Selection	3
MGT 380	Employee Relations & Engagement	3
MGT 383	Organizational Leadership	3
	ONE course from the following list	3

Study Plan (Major in Human Resource Management)

Fall (Year 1)

Item #	Title	Credits
ARB 101	Arabic Language I	2
ISL 101	Islamic Studies I	2
ENG 101	Freshman English 1	3
MAT 100	Pre-calculus	3
MGT 125	Principles of Management	3
ECO 101	Microeconomics	3
COB 100	Student Orientation and Academic Success	1

Spring (Year 1)

Item #	Title	Credits
ISL 112	Islamic Studies II	2
ENG 103	Foundation of English Communication	3
MAT 111	Business Calculus	3
OPM 110	Introduction to Management Information Systems	3
ACC 201	Introduction to Financial Accounting	3
ECO 102	Macroeconomics	3

*Instead of ISL 112, a student may choose an alternative 3 Cr courses offered by Alfaisal University

**Students with a B or higher grade in ENG 101 may replace ENG 103 with 3Cr course offered by ANY college at Alfaisal University.

Fall (Year 2)

Item #	Title	Credits
OPM 211	Business Statistics	3
FIN 201	Principles of Finance	3
MGT 210	Business Ethics	3
MKT 201	Principles of Marketing	3

ACC 202	Introduction to Management Accounting	3
ENG 201	Business Communication	3

Spring (Year 2)

Item #	Title	Credits
MGT 230	Organizational Behavior	3
OPM 240	Principles of Operations Management	3
OPM 330	Quantitative Methods for Business	3
MGT 350	Human Resources Management	3
	Social Science - I	3
ARB 112	Arabic Language II	2

*Instead of ARB 112, a student may choose an alternative 3 Cr courses offered by Alfaisal University

Fall (Year 3)

Item #	Title	Credits
BAN 310	Business Analytics and Visualization	3
MGT 360	Employee learning and development	3
MGT 370	Human Resource Planning, Recruitment and Selection	3
MGT 380	Employee Relations & Engagement	3
	Business Elective - I	3
	Natural Science - I	3

Spring (Year 3)

Item #	Title	Credits
MGT 301	Business Law	3
MGT 383	Organizational Leadership	3
MGT 390	Total Reward Management	3
MGT 393	Managing Organizational Change	3
	Social Science - II	3

Fall (Year 4)

Item #	Title	Credits
MGT 490	Strategic Management	3
MGT 443	Comparative Management	3
	Business Elective - II	3
	General Elective - I	3
	General Elective - II	3
MGT 300	Executive Lecture	1

Spring (Year 4)

Item #	Title	Credits
MGT 499/HRM 498	COOP Training Internship	12